

Environmental, Social and Governance (ESG) Policy

Our ESG policy brings together many of the different initiatives and actions that have been underway since our inception in 2011. Behind our objectives is serious thinking about where the industry is heading and how we can lead by example.



Volunteering for the build day of Gaia's Garden



Dominus, Hammersmith



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> Environment

The environmental objectives are based around our business' operations and impacts.



Benchmarking our carbon impacts.



Procuring renewable energy.



Contract provisions.



Influencing material choices.



Demonstrate real reductions in energy.



Targeting BREAM 'Excellent'.



Scope 3 emissions.



Aim to recycle 95% of materials.



Net zero carbon.



Dominus, Hammersmith

> Governance

We have devised a strategy to continue implementing our ESG policy across our activities to be accountable for our outcomes and performance.



ESG working group created to analyse progress and report to the Main Board.



Regular audits and periodic reviews.



Ensure all employees, stakeholders, and members of the supply chain are aware and have access to our policy.



Annual review to develop and set relevant objectives for improvement.



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> Social

We have a well-developed social value practice within the company which focuses on community investment and stakeholder engagement at every stage.



Social value reporting for all projects to ensure targets are met.



Meet local needs through continuous stakeholder engagement.



Apply the principles of social value at all stages of the development cycle.



Uphold our Social Value Charter for our supply chain to ensure we strive to improve health, well-being and safety in their workforce.



Provide our supply chain and partners with monitoring frameworks.



Support and assist communities.



Music and social value in the Built Environment Event